

# EXHIBIT B

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Record of Plaintiff's Electronic Signature  
dated February 19, 2015

	OracleID	EmployeeStatus	DocumentName	EmployeeName	EmployeeNumber	FirstName	LastName	EffectiveDate	PayerGroup	Department	WorkLocation	JobTitle	WorkState	HomeState	SignatureDate	SignatureType	SignatureStatement	Item Type	Path
184 230099 Vickie Hale - Background Check Consent Form.pdf	800197844	Active	184_230099_Vickie_Hale_-_Background_Check_Consent_Form.pdf	Vickie Hale	230099	Vickie	Hale	2/18/2015	NEA - B	NEA - B	570181101120	Nevada	Costco - 25 Reno, NV	Nevada				Item	sites/DataTrak/WorkdayFiles/CDS_West/230099
185 230099 Vickie Hale - Drug Screening Consent Form.pdf	800197844	Active	185_230099_Vickie_Hale_-_Drug_Screening_Consent_Form.pdf	Vickie Hale	230099	Vickie	Hale	2/18/2015	NEA - B	NEA - B	570181101120	Nevada	Costco - 25 Reno, NV	Nevada				Item	sites/DataTrak/WorkdayFiles/CDS_West/230099
230099_242_CDS_DI_Arbitration_Agmtmt.pdf	800197844	Term	230099_242_CDS_DI_Arbitration_Agmtmt.pdf	Vickie Hale	230099	Vickie	Hale	1/7/1900	NEA - B	CDS.WEST	Costco - 25 Reno, NV	Advisor Sales			2/19/2015	e-signature	<p style=	Item	sites/DataTrak/WorkdayFiles/CDS_West/230099
230099_243_CDS_Part-Time_Employee_Field_Guide-4.13.17.pdf	800197844	Term	230099_243_CDS_Part-Time_Employee_Field_Guide-4.13.17.pdf	Vickie Hale	230099	Vickie	Hale	4/18/2017	NEA - B	CDS.WEST	Costco - 25 Reno, NV	Advisor Sales				e-signature	<p style=	Item	sites/DataTrak/WorkdayFiles/CDS_West/230099
230099_244_GlobalCodeofConductEngFinal.pdf	800197844	Term	230099_244_GlobalCodeofConductEngFinal.pdf	Vickie Hale	230099	Vickie	Hale	9/1/2013	NEA - B	CDS.WEST	Costco - 25 Reno, NV	Advisor Sales			2/19/2015	e-signature	<p style=	Item	sites/DataTrak/WorkdayFiles/CDS_West/230099
230099_245_Policy_Manual_2014-05-20.pdf	800197844	Term	230099_245_Policy_Manual_2014-05-20.pdf	Vickie Hale	230099	Vickie	Hale	6/1/2014	NEA - B	CDS.WEST	Costco - 25 Reno, NV	Advisor Sales			2/19/2015	e-signature	<p style=	Item	sites/DataTrak/WorkdayFiles/CDS_West/230099
230099_44_Global Code of Conduct - English - 2016.pdf	800197844	Term	230099_44_Global Code of Conduct - English - 2016.pdf	Vickie Hale	230099	Vickie	Hale	1/1/2016	NEA - B	CDS.WEST	Costco - 25 Reno, NV	Advisor Sales				e-signature	<p style=	Item	sites/DataTrak/WorkdayFiles/CDS_West/230099
230099_668_2017_CSD Leadership Expectations Acknowledgment.pdf	800197844	Term	230099_668_2017_CSD Leadership Expectations Acknowledgment.pdf	Vickie Hale	230099	Vickie	Hale	11/8/2017	NEA - B	CDS.WEST	Costco - 25 Reno, NV	Advisor Sales				e-signature	<p style=	Item	sites/DataTrak/WorkdayFiles/CDS_West/230099



184	230099	Vickie Hale - Background Check Consent Form.pdf	Vickie Hale	230099
185	230099	Vickie Hale - Drug Screening Consent Form.pdf	Vickie Hale	230099
230099_242_CDS DI Arbitration_Agrmnt.pdf			Vickie Hale	230099

230099_243_CDS Part-Time Employee Field Guide-4.13.17.pdf	Vickie Hale	230099
230099_244_GlobalCodeofConductEngFinal.pdf	Vickie Hale	230099

230099_245_Policy Manual 2014-05-20.pdf	Vickie Hale	230099
230099_44_Global Code of Conduct - English - 2016.pdf	Vickie Hale	230099

First Name	Last Name	Effective Date	Program	Dependence	Work Location
Vickie	Hale	2/18/2015	NEA - B	570183101120	
Vickie	Hale	2/18/2015	NEA - B	570183101120	
Vickie	Hale	1/1/1900	NEA - B	CDS_WEST	Costco - 25 Reno, NV

Vickie	Hale	4/18/2017	NEA - B	CDS_WEST	Costco - 25 Reno, NV
Vickie	Hale	9/1/2013	NEA - B	CDS_WEST	Costco - 25 Reno, NV

Vickie	Hale	6/1/2014	NEA - B	CDS_WEST	Costco - 25 Reno, NV
Vickie	Hale	1/1/2016	NEA - B	CDS_WEST	Costco - 25 Reno, NV

Vickie	Hale	11/8/2017	NEA - B	CDS_WEST	Costco - 25 Reno, NV
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Case 3:21-cv-00257-MMD-CSD Document 19-3 Filed 09/23/21 Page 6 of 8

JobTitle	WorkState	HomeState	SignatureDate	SignatureType
Nevada	Costco - 25 Reno, NV	Nevada		
Nevada	Costco - 25 Reno, NV	Nevada		
Advisor Sales			2/19/2015	e-signature

Advisor Sales	e-signature
Advisor Sales	2/19/2015 e-signature

Advisor Sales	2/19/2015 e-signature
Advisor Sales	e-signature

<p style=text-align: left;"><span style="font-size:12px;"><span style="color: #000000;font-family: Arial;">By signing this Agreement

<h3><span><u><b>I acknowledge

that</b></u>:</span></h3><span></span><span><span><ul><li><span>A copy of the Club Demonstration Services Part-Time Employee Field Guide is available for review in the CDS office in my work location.</span></li></ul><p></p><ul><li><span>I can always access this Field Guide—in addition to other company policies and documents referenced in this Field Guide—on the Access HR website at <a href=http://accesshr.zendesk.com/"

target="\_blank">AccessHR.Zendesk.com</a>.</span></li></ul><p></p><ul><li><span>I was issued an electronic version of this Field Guide via Workday where it's always available to me.</span></li></ul><p></p><p><span>I agree that I am an employee of CDS and not its customer or any of its business partners. I acknowledge that any questions that I may have regarding this Field Guide or my employment with CDS or any work-related issues that I may experience should be brought to the attention of any individual in my management chain or Access HR. I further acknowledge that the contact information for my managers and Access HR can be found posted in the CDS office in my assigned work

location.&nbsp;</span></p><p></p><p><span>I understand that nothing in this Field Guide creates or is intended to create a promise or representation of continued employment and that employment with CDS is always at-will

<p>I acknowledge that I have received a copy of the Daymon Worldwide Global Code of Conduct (the Code"). I understand that I am responsible for knowing the Code and following the standards set forth in the Code.</p><p></p><p>I further acknowledge that the Code is intended to provide a general overview of Daymon's policies and I should contact my manager

<p>I understand that my employment is at-will, which means that my employment is for no definite period and may be terminated by me or by the company at any time with or without cause or advance notice, so long as there is no violation of applicable federal or state law.&nbsp;<span>The policies and provisions contained in the Policy Manual - Retail Services are not intended to create any contractual or other legal obligations, other than the policy of at-will employment.&nbsp;<span>I understand and agree that, other than the President of Interactions, no employee of the company has authority to enter into any agreement for employment other than at-will.&nbsp;<span>Only the President of Interactions has the authority to make such agreement and then only in writing.</p>

<p><b>I acknowledge that I have received a copy of the Daymon Worldwide Global Code of Conduct (the "Code"). </b></p><p></p><p><b>I further acknowledge that the Code is intended to provide a general overview of Daymon's policies and I should contact my manager, my Human Resources Business Partner, or any of the appropriate resources listed in the Code if I have any questions or concerns, or witness any behavior or situation that may be problematic to Daymon or violate the law or the Code.</b></p>

<p><i><span>By providing my e-signature, I acknowledge that I have read and fully understand the 2017 CDS Leadership Expectations Acknowledgment and that I have been provided with an opportunity to address any questions I may have about this document with my District Manager or Regional Manager. I also acknowledge that I am responsible for familiarizing myself with and enforcing CDS policies and protocols, including the most recent version of the CDS Part-Time Employee Field Guide. I understand that if I violate any of the provisions set forth in the 2017 CDS Leadership Expectations Acknowledgment, this will constitute grounds for disciplinary action, up to and including immediate termination of my at-will employment.</span></i></p>

Item Type	Path
Item	sites/DataTrak/WorkdayFiles/CDS_West/230099
Item	sites/DataTrak/WorkdayFiles/CDS_West/230099
Item	sites/DataTrak/WorkdayFiles/CDS_West/230099

Item sites/DataTrak/WorkdayFiles/CDS\_West/230099

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